



Environmental Health and Safety Policy

Plasman endeavours to take every reasonable precaution to protect the environment and promote the health and safety of all employees and interested parties. It is our intention for Plasman to be a safe place to work, with defined and established responsibilities and clear goals to create a physically and mentally sound workplace. Plasman shall demonstrate responsible corporate citizenship through our focus on pollution prevention initiatives.

It is the policy of Plasman:

- To commit to the elimination of Health, Safety and Environmental hazards and reducing risks through consistent and systematic communication, cooperation, education, and leadership,
- To comply with applicable environmental and occupational health and safety legislation, including emergency preparedness, and other within the scope of our overall business operations,
- To reduce health, safety, and environmental impacts by setting objectives and targets,
- To require that all supervisors ensure that safe work areas are maintained and all persons working for or on behalf of Plasman follow best practices, legislation and standards for health, safety and environmental protection,
- To ensure that processes are implemented to identify hazardous conditions (including chemical management and noise emissions), report occurrences, investigate and assess them so that the risk is eliminated,
- To commit to using consultation and participation of employees and, where applicable, workers' representatives to support continuous improvement related to environmental impacts, workplace injury and illness prevention initiatives,
- To establish that employees and all persons working for or on behalf of Plasman work in a safe manner, including the proper use of personal protective equipment, machine safety and fire protection,
- To ensure that all hazardous conditions, unsafe work practices and potential impacts on the environment are immediately reported to the supervisors,
- To integrate global sustainability practices supporting the environment, human and social rights,
- To promote energy efficiency in all facilities and processes. Plasman will continuously improve energy efficiency by establishing and implementing strategic energy management practices worldwide that support its manufacturing capabilities while providing a safe and comfortable work environment,
- To consider energy efficiency as a factor in product development, in process and facility design, and in the procurement of goods and services,
- To commit to sustainable resource management, renewable energy and climate neutral solutions to combat climate change and reduce Plasman's environmental impact, such as decarbonization, where possible,
- To encourage waste reduction, by reusing and recycling where feasible, and to maintain soil quality through awareness, monitoring, and implementation of environmental initiatives to support targets,
- To promote air quality, and air emissions reduction, including GHG emissions, through awareness, monitoring, and implementation of environmental initiatives to support targets,
- To commit to water quality and water consumption reduction through process management, including awareness, monitoring, and implementation of environmental initiatives to support targets,
- To align with internationally recognized principles for the welfare of animals, biodiversity, land use and deforestation.

A safe workplace is the responsibility of everyone. Your active participation and support are critical in maintaining and improving the Environment, Health and Safety at Plasman.

Mark Sullivan

Mark Sullivan, Chief Executive Officer
Plasman