



## Environmental Health and Safety Policy

Plasman endeavours to take every precaution reasonable to protect the environment and promote the health and safety of all employees and interested parties. It is our intention that Plasman be a safe place to work, with defined and established responsibilities and clear goals to create a physically and mentally sound workplace. Plasman shall demonstrate responsible corporate citizenship through our focus on pollution prevention initiatives.

It is the policy of Plasman:

- To commit to the elimination of Health & Safety and Environmental hazards and reducing risks through consistent and systematic communication, cooperation, education, and leadership,
- To comply with applicable environmental and occupational health and safety legislation and other requirements that relate to our health & safety and environmental aspects within the scope of our overall business operations,
- To reduce health, safety, and environmental impacts by setting objectives and targets to minimize the footprint our activities create on the environment and personal safety,
- To require that all Supervisors ensure that safe work areas are maintained and all persons working for or on behalf of the Organization work within best practices, legislation and standards for health and safety and environmental protection,
- To ensure that processes are implemented to identify hazardous conditions, report occurrences, investigate and assess so that the risk to the environment, physical, organizational, and social work environment is maintained as safe and secure,
- To commit to using consultation and participation of employee's and, where they exist, workers' representatives in order to support continuous improvements related to environmental impacts, workplace injury and illness prevention initiatives,
- To establish that employees and all persons working for or on behalf of the organization work in a safe manner, report all hazardous conditions, unsafe work practices and potential impacts on the environment immediately to their Supervisors,
- To integrate global sustainability practices supporting the environment, human and social rights, and opportunities in order to establish a balanced work model.

A safe workplace is the responsibility of everyone. Your active participation and support are critical in maintaining and improving Environmental Health and Safety at Plasman.

*Mark Sullivan*

Mark Sullivan, Chief Executive Officer  
Plasman